

Our TEEP Journey at Alcester Academy

Alcester Academy in Warwickshire is among the top 5% of schools in the country in terms of progress and attainment. The Academy recently celebrated its best ever P8 score of +0.77 which makes it the top performing school in the county. The Academy was also rated as continuing to be 'Good' in 2018, with Ofsted expected to return this academic year. Staff and students are working hard to ensure that this results in an 'Outstanding' judgement. On their recent visit, Ofsted inspectors commented on the excellent behaviour and attitude of students and on their sense of purpose and self-worth. The TEEP CPD and wider Teaching and Learning programme were highly congratulated as playing an important role in this.

Alcester Academy's TEEP journey started in 2017. Three members of staff had been TEEP Level 1 trained at previous schools, and the benefits that this brought to their practice, overall teaching and learning experience and student attainment became evident. With the adoption of TEEP, maths and English results have been exceptional over the past three years-- 88% of students this year achieved at least a grade 4, with 66% achieving a grade 5. Achievement across the school is excellent, with many subjects securing a 100% pass rate at grade 4. The Academy had already been rated 'Good' by Ofsted in 2016, but it was expected that the adoption of the TEEP Pedagogy could raise standards even further and this has been the case. TEEP was adopted as the model of improving teaching and learning practice and has been at the centre of CPD ever since.

As stated above, students achieve better than the national average at Alcester Academy. The Academy is a relatively small school with 600 students on role. However, the school is over-subscribed and is continuing to grow in both numbers and stature. Students are able to choose from a balanced and considered curriculum, and TEEP pedagogy has played a part in helping to modify and refine this. Students enjoy a three-year GCSE curriculum and a purposeful and enriching Key Stage 3 course. As of December 2019, majority of staff will be Level 1 trained, with a new and exciting programme being developed for new staff. Through TEEP training, colleagues have constructed a portfolio of teaching resources, worked together to develop a new lesson plan and published regular Teaching and Learning journals. With the elevation of one colleague to Level 3 status, the training of a number of colleagues to Level 2 status is now a priority as this will continue to have a positive impact on raising attainment and student confidence.

Alcester Academy has fully embraced the TEEP pedagogy and the next phase will involve students themselves being more aware and knowledgeable about how they are being taught. Senior students are already recording a weekly podcast about Academy life and colleagues have started to develop tutor and whole-school activities. We are excited about the future of TEEP at the Academy and we look forward to welcoming colleagues to our school.