





State Boarding Boys Selective Co-educational Sixth Form Haberdashers' Academy 890 pupils 360 in Sixth Form 88 girls



We are ranked in the top 11% nationally for our added value from Key Stage 2 through to the pupils' best 8 GCSEs

GCSE - 2016

99% A* - C

A LEVEL - 2016

81% A* - B









The honest chat

Elitist

Posh

Fee paying

Private

Insular

Secretive

Not for "normal" children



Outreach and Inreach



STAGE 1 — change the admissions policy

- 1. A looked after child or children in foster care.
- 2. Boys on Free School Meals and/or in receipt of Pupil Premium, including children of service families, on the day of the Entrance Test.
- 3. Boys who live within the Newport Attendance Area.
- 4. Rank order according to the result of the entrance test.



Prior to the change in Admissions Policy we had (on average) 10 children each year from the local area.

This year we have 27 in Year 7.

Since the change in the Admissions Policy we have doubled the amount of FSM pupils to 7%, (though this is still a low figure compared to nationally -13%) and with the continued increase in applications from local pupils we anticipate this figure increasing year on year.



STAGE 2 — change the community perception

1- An open discussion with local headteachers - a bespoke approach

2- Working with local primary schools 'Opening Doors' - wide range of activities

3- Visibility within the community





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The results: a 12 month snapshot

- Visits to the school: 400+ pupils as well as 100+ parents / family members
- Adams' pupils within local schools
- Change in perception
- Relationships have been developed between all 7 primary schools within catchment – and beyond
- Community contribution



STAGE 3 – change the staff mindset

The honest school reflection: identifying your 'allies' and your 'blockers'

Working with staff 'inreach':

- 1- Review of paperwork / procedures
- 2- Development of the Leadership & Management Group



