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School









National Teaching School designated by



National College for Teaching & Leadership





### DESPERATE BUSINESS

Here's an idea, why don't we just do stuff that's going to be really massively successful?





- 1. Keep it simple, communicate this clearly
- 2. Investing in leadership
- 3. Explicitly developed leadership capacity
- 4. Assumed or earned autonomy?
- 5. Be brave and relentlessly optimistic



## Our core business

## Everything is about learning















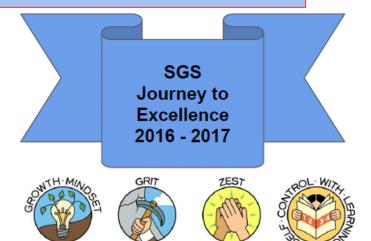
## Keeping it simple – core business

#### Mission Statement:

- Everything is about learning this is at the core of what we do.
- Highest expectations of every student and ourselves
- The Steyning Family a place where students and staff want to come to.
- A shared ethos of kindness and acceptance.

#### School Development Plan

- Effective learning for every student
- Commitment to high quality professional learning
- Influential leadership at every level
- Excellent outcomes for all disadvantaged students.



#### FLOURISH @ SGS











#### Steyning Grammar School Day and Boarding

Every Person The Best They Can Be

#### 'The Steyning 5' Effective Learning in every classroom

#### Concept Checking and Hinge Questions

- Questioning
- Mini plenaries
- Peer Tutoring
- Flipped Learning
- Mini Whiteboards
- No Hands Up
- Kahoot

#### Challenging Learning Intentions

- Using SOLO, Bloom Taxonomy or New Blooms.
- Clear Learning Journey.
- Students devising or identifying where
- they are on the Learning Journey.
- Subject specific taxonomies.
- Feedback for Learning and Feedback Loops
- Methods of recording written, filmed and verbal.
- Self Assessment training, preparing and recording.
- · Peer Assessment training, preparing and
- Literacy codes used and acted on.
- (DIRT) Students respond to feedback.
- Student trackers used to monitor and increase

#### Differentiated in-

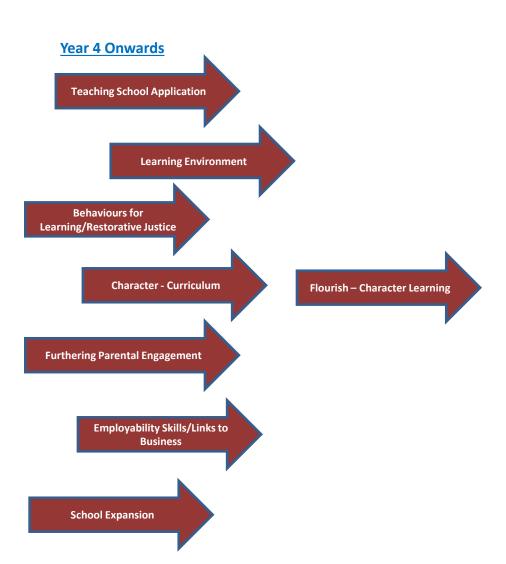
#### Intervention

- Questioningindividual smallgroup and class
- Peer Coaching/Tuto ring.
- Mini Plenaries Triad student teaching.
- Breaking up the classavenuesfor
- progress. Changing the Learning
- Journey.



- Student devised and led.
- Personalised or differentiated.
- Individual v small group v class.
- Subject specific or skillrelated.









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# Strategi Leadership Modelisionary

Highest expectations: vision / ethos

Delegativ Plan / change oersussive

Monitor impact, evaluate

ve Collaborati

ckille?

Directive

Intervention

Monitor, re-visit vision and expectations Hard skills?



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## Assumed or earned autonomy?

## **Highest Expectations**















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## Be brave, do it your way





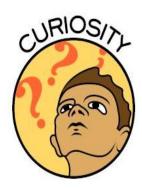




## FLOURISH @ SGS











### Relentless optimism

# The Steyning Family - a place we want to come to every day, a











