# Cambridgeshire Local Authority Support for a Whole School Approach to Mental Health



A whole school approach to promoting the social and emotional wellbeing of children and young people moves beyond learning and teaching to pervade all aspects of the life of a school.

09.03.16

# Cambridgeshire: Local Authority Support for a Whole School Approach to Mental Health

#### About this Document

This document has been created as a result of feedback from schools who didn't feel that it was always clear what services the local authority provided in terms of mental health support.

The local authority encourages schools to take a whole school approach to mental health whereby every aspect of school life, from the curriculum to staff wellbeing and engagement with the community, promotes good mental health.

We all have mental health, and having good mental health has been linked with better school achievement as well as better outcomes later in life.

Schools and colleges can use this document to identify the support that the local authority can provide them with to take a whole school approach to mental health.

## Comments and Feedback

It would be helpful to have your comments or feedback on this document to ensure that it is useful and includes the information that is most helpful in your work. For further comments please contact:

 $\underline{\text{Holly.hodge@cambridgeshire.gov.}}$ 

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Please note this document will be updated as information changes so is under constant review.



# Glossary/Acronyms

**FCAF** (Family Common Assessment Framework): A standard approach to assessing the strengths and additional needs of families supporting decision making about how these needs might best be addressed. It has been designed for use by anyone who works with children, young people, adults and families. It can be used whenever you are concerned that a child, young person or family has needs which might require additional support.

**TAF** (Team Around the Child/Family): The members of the TAF develop and deliver a package of solution-focused support to meet the needs identified through the common assessment.

**CREDS** (Cambridgeshire Race Equality & Diversity Service) – Aim to increase levels of achievement and participation of black, minority ethnic (BME), Gypsy, Roma and Traveller children, young people and families, including those who have English as an additional language (EAL).

**PSHE** - Personal, Social, Health and Economic education.

**SEND** - Special Educational Need or Disability.

## Whole School Review Tool

There will already be lots of working going on in schools or colleges to promote good mental health. A straight forward way of identifying areas that could be improved is to use the whole school review tool. This document is available from the education wellbeing team and guides you through reviewing different aspects of the school's work to assess whether more can be done to promote better mental health. When the whole school review is complete, this document can help to establish what support is available to help improve the areas identified. There are currently tools for primary and secondary school settings available.

Contact: pshe@cambridgeshire.gov.uk

## Where to Start?

There is a lot of information in this document about what support is available, but where to start? You will already have some elements of a whole school approach to mental health in place, but how do you build on these? The example below will hopefully help.

## An Example...

⇒ The best way to know what you need to do is to look at where you are now. Use the 'whole school review tool (see page 2) in a staff meeting to assess which area you could do with improving in your school or college.

For example, if staff don't feel they are very confident in identifying signs of poor mental health in pupils then look at the staff development section of this document (page 5). A good course of action would then be to invite CPFT (Cambridgeshire & Peterborough Foundation Trust) to run a free staff briefing. From this a number of staff may then wish to undertake the free online training to further build their confidence.

Or, perhaps your school feels that you could improve the curriculum for the development of children's emotional wellbeing. In which case, primary schools are able access free resources including lesson plans around emotional health from the PSHE service. Secondary schools are being invited to take up the opportunity of a free 2.5 hour consultancy support visit which will support with this particular issue too (see page 5).

- ⇒ Once the action plan has been drawn up, plan the date for reviewing progress made on the actions and ensure each action is being led by a named individual.
- At the review, look at progress and update the whole school review tool to reflect on the school's achievements. Then focus on working on other areas where there is room for improvement.

# What if I Need Urgent Help?

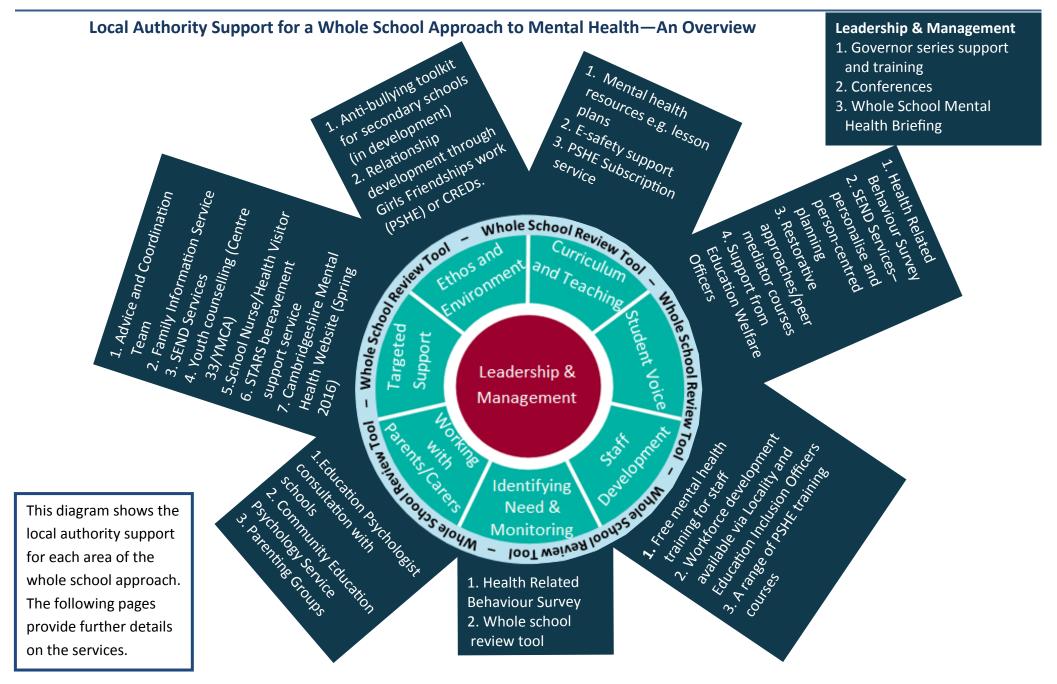
If you are seriously concerned about someone's safety then then advice to parents and young people is:

If you can't get through the night then you could go to A and E.

If you can't get through the next 24 hours you could go to your GP or A & E

If you are feeling suicidal or you are worried about someone else, contact your GP, the **Samaritans (08457 90 90 90)** or see the local STOP Suicide website (www.stopsuicidepledge.org)

The local '<u>Understanding and responding to children and young people at risk of self-harm and suicide'</u> practitioner guide is a useful resource and includes information on assessing risk.



Source (including front cover): Diagram adapted from Public Health England, Promoting children and young people's emotional health and wellbeing (2015)

## **Ethos & Environment**

#### **PSHE**

The PSHE Service offers a range of resources, training and guidance to schools and colleges. The service offers the Cambridgeshire Primary Professional Development

Programme as well as resources covering: topics such as 'conflict resolution and peer mediation' and 'relationship development through girls friendships'. There is a subscription service or resources can be purchased separately.

Learn Together or contact pshe@cambridgeshire.gov.uk

# Anti-bullying toolkit for secondary schools

This resource will be available from Spring 2015 and more information will be provided in the schools newsletter and via <u>Learn Together</u>

## **CREDS**

Provide support, training and resources to schools, settings, families and communities. Provide workshops for pupils and training for staff. The core targeted service is delivered at no charge to local authority maintained schools. Visit:

CREDS

# **Curriculum & Teaching**

## Mental health units of work

Personal development frameworks and units of work specific to mental and emotional wellbeing are available free of charge for all primary schools.

Contact

pshe@cambridgeshire.gov.uk

#### **PSHE Service**

Additional resources on specific areas of mental health, including a body image unit of work, are available either as part of the subscription service or as individual packages. In addition secondary schools are being offered free consultancy visits in the Spring/Summer 2016 terms to help plan their curriculum in terms of mental health. Contact: pshe@cambridgeshire.gov.uk or visit Learn Together

## E-Safety

The ICT service offers a range of free resources (e.g. social media guide for parents) as well as sessions that can be purchased.

www.ccc-esafety.org.uk/

# Staff Development

## **Free Mental Health Training**

Free training is available to teaching and support staff in schools including:

- A one hour generic whole school briefing that provides an introduction to promoting emotional wellbeing, identifying and responding to mental health needs and the whole school approach
- Online mental health training for all staff and face to face session focusing on action planning to meet school needs.

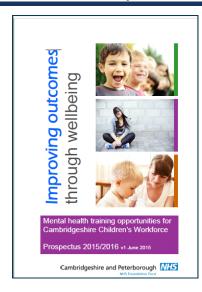
On completion, staff are able to access a short course programme which includes Depression, Anxiety, Eating Disorders etc. Visit: <a href="https://www.trainingcamh.net/">www.trainingcamh.net/</a> or contact

CAMHTrainingAdministrator@cpft.nhs.uk / 01223 884040

## **PSHE training**

A range of training is offered by the PSHE service. This includes courses on body image, anti-bullying, celebrating girls friendships and conflict resolution. There is a charge for these courses which is reduced for those who subscribe to the PSHE service. For more information visit:

<u>Learn Together</u> or contact **Justine.spencer@cambridgeshire.gov.uk** 



#### Student Voice

## **Health Related Behaviour Survey**

In primary and secondary schools the survey gives data on a range of aspects of pupil health and wellbeing. When schools receive results they can be explored with pupils to give a greater understanding of pupils needs and how to address these.

Community Educational Psychologists (CEPs) (see p5)

Education Welfare Officers - Based in Locality Teams they will work with pupils, schools and parents/carers to support better school attendance. <a href="https://www.cambridgeshire.gov.uk/">www.cambridgeshire.gov.uk/</a>

## Leadership & Management

#### **Conferences**

Conferences will be publicised via the schools newsletter and Learn Together website. They cover a variety of topics and in the past have included resilience speakers. There is normally a charge to attend.

#### **Governor Series**

Termly governor briefings as well as a range of Governor training is offered. There is a cost for these services.

**Learn Together** 

# **Whole School Briefing**

A whole school briefing is can be delivered at the school on a mutually agreeable date and time. These briefings take 1 hour and focus on promoting emotional resilience and the whole school approach. These sessions are free of charge to most schools and colleges and are a good starting point for further mental health training.

Contact: 01223 884040 or CAMHTrainingAdministrator@cpft.nhs.uk

## Working with Parents/Carers

## **Family Workers**

Family workers are based in locality teams and offer support and advice to parents/carers on issues such as children's challenging behaviour, establishing routines, raising self-esteem, increasing confidence and improving family relationships. Support and advice may be offered through individual support and/ or a range of parenting courses. Individual support can be delivered in a range of locations including schools. Schools can make referrals to a family worker. They work with 0-19s (up to 25 if the child has SEND). The contact details will depend on your locality team, visit: www.cambridgeshire.gov.uk/

## **Parenting Programmes**

 $\label{lem:control} \mbox{A range of courses are offered for free across Cambridgeshire, these include:} \\$ 

Raising Toddlers (0-5 years)

Incredible Years Early Years (up to age 6)

Incredible Years 6+

Stepping Stones (aged 2-12 with special educational needs)

Raising Children (up to 12 years)

Sibling Rivalry (up to 16 years)

Raising Teens (10+ years)

ESCAPE (10+ years)

www.cambridgeshire.gov.uk/

## **SEND Services**

Sessions are available for parents to support them in understanding their child's needs and helping them to support their child with SEND. There is a cost for this service, further details are available from:

# **Community Educational Psychologists (CEPs)**

CEPs can provide support and advice to parents/carers of children with SEND.

They can also support with teacher-based consultation where the needs of children and young people are discussed and action-planning is devised.

In addition they can support with multi-agency consultation – discussing strategies, evidence based interventions and action-planning for meeting needs with those adults/agencies that work/live with children and young people.

## **Identifying Need and Monitoring**

## **Health Related Behaviour Survey**

In primary and secondary schools the survey gives data on a range of aspects of pupil health and wellbeing. The information, which includes data on bullying, self-esteem and trust, can be used to plan the curriculum and identify areas of potential improvement. Exploring findings with pupils can help to further tease out issues and understand areas that need more work.

#### Whole School Review Tool

See page 2 for details.

## **Targeted Support**

## **Advice and Coordination Team (ACT)**

The Advice and Coordination Team (ACT) is currently available for professionals to access, it provides:

- \* **Advice**: A single telephone line operating during office hours that provides advice and information for young people, parents and professionals about local services, guidance about accessing them, and signpost to self-help resources.
- \* **Coordination**: Provides a coordination service to support Think Family working; specifically intelligence gathering and sharing between agencies, identifying a Lead Professional, facilitating referrals and monitoring Team Around the Family activity.

Advice and Coordination Team: 01480 376 666 or act@cambridgeshire.gov.uk (open 9am - 5pm Monday to Thursday and 9am - 4.30pm Friday).

## Family Information Service (FIS)

Provides information for families with a child 0 to 19 (or up to 25 for those with SEND). Information is provided online on a range of topics including childcare, education, support services and other useful resources. The Families and Childcare Information helpline can provide information and support for parents and carers who need help with finding childcare.

Telephone: 0345 045 1360 (open Monday – Friday, 9am-5pm) email: fis@cambridgeshire.gov.uk, website: www.cambridgeshire.gov.uk/families

# Family Common Assessment Framework (FCAF)

The FCAF can be used by anyone who works with children, young people, adults and families across the workforce. They may be employed or volunteers, and working in the public, private or third sector. It can be used whenever you are concerned that a child, young person of family has needs which might require additional support. It can be used flexibly so that a professional who is less used to assessing the needs of the whole family can start the process by completing what they are able to.

Before starting a Family CAF assessment the Assessor should contact the Advice and Coordination Team (ACT) on 01480 376 666 or act@cambridgeshire.gov.uk to check if a Family CAF already exists. A copy of the Family CAF assessment, signed by the members of the family, should also be sent to the Advice and Coordination Team. This may be once the FCAF is fully completed or once the initial assessor has completed what they can. A copy of the Family CAF should be offered to the parent/carer and/or young person.

# Targeted Support (continued)

#### **SEND Services**

Cambridgeshire's SEND Specialist Services provide a range of professional services for children, young people and families in a wide range of educational and community settings. A range of training is available:

- \* **Governors** Training to ensure Governors understand their statutory responsibilities and give guidance on how to support their schools in meeting those requirements.
- \* Parents and Carers Offer sessions for parents to support them in understanding their child's needs and helping them to support their child.
- \* Teaching Assistants Support them to more effectively work with pupils with SEND.
- \* **Teachers** A variety of training in all aspects of SEND provision in the classroom as well as specific training in developing positive conversations with parents.
- \* **Headteachers and Senior Leaders** SEN/Inclusion reviews to support schools in improving their provision for SEND as well as training and support for schools in engaging with families and pupils.
- \* **SENCos** Termly briefings, support for whole school approaches and bespoke individualised support.

For further information about training and details of costs visit: http://www.cambridgeshire.gov.uk/learntogether/homepage/101/send

## **Community Educational Psychology Service (CEPS)**

This service applies psychology to support children and young people with special educational needs and disabilities, those who are emotionally vulnerable or have emerging mental health needs. The team supports access to learning and social curriculum so pupils are more likely to realise their developmental potential. Support is allocated according to need. Additional supplementary time can purchased.

A range of core services are provided at no cost to local authority maintained schools. These services include providing intensive therapeutic support for pupils with emotional wellbeing and mental health needs as well as statutory assessment and transition planning for pupils with SEND. In addition they can provide support and advice around assessment, planning and evaluation of teaching, learning and emotional wellbeing interventions.

For further information on additional core services offered and additional services that can be purchased visit: <a href="http://www.cambridgeshire.gov.uk/learntogether/homepage/87/ceps">http://www.cambridgeshire.gov.uk/learntogether/homepage/87/ceps</a>

#### School Nurse or Health Visitor

If the child is under the age of 5 then a health visitor will provide support to the child, after the age of 5 the school nursing service takes over care.

# Targeted Support (continued)

## **Centre 33/YMCA youth Counselling**

Free counselling is available for 13-25 year olds across Cambridgeshire. The young person refers themselves to these services. The provider of the service will vary depending on where you are in the county.

**Centre 33** - East Cambs, Cambridge and parts of Huntingdon, Fenland and St Neots (<a href="www.centre33.org.uk/services/counselling">www.centre33.org.uk/services/counselling</a> or 01223 316488) **YMCA** - Huntingdon and Fenland (<a href="www.theymca.org.uk/counselling/">www.theymca.org.uk/counselling/</a> or 01733 373170)

## **STARS Bereavement Support Service**

STARS provides specialist countywide bereavement support for young people aged 0-25 bereaved in any circumstances. The service is delivered at familiar venues in their home location and can provide additional advice to parents and associated professionals involved in their care.

www.talktostars.org.uk/ or 01223 863511.

## Cambridgeshire Mental Health Website for Young People (in development)

A website for young people, professionals and parents/carers giving links to a range of mental health information and support services will be launched in Spring 2016.

#### Other Useful Resources

**Children & Young People's Mental Health Webinar** - A 30 minute film jointly produced by Huntingdonshire Regional College students and Public Health focusing on mental health and building resilience in children and young people. It is suitable for promotion with the school/college community and was produced with parents/carers particularly in mind. <a href="https://www.cambridgeshireinsight.org.uk/health/healthtopics/mh/webinar">www.cambridgeshireinsight.org.uk/health/healthtopics/mh/webinar</a>

Social Emotional Mental Health Pathway for Cambridgeshire (in development)

Public Health England (2015) **Promoting children and young people's emotional health and wellbeing A whole school and college approach.**www.gov.uk/government/uploads/system/uploads/attachment data/file/414908/Final EHWB draft 20 03 15.pdf

Public Health England (2014) The link between pupil health and wellbeing and attainment: A briefing for head teachers, governors and staff in education settings. <a href="https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/370686/HT\_briefing\_layoutvFINALvii.pdf">https://www.gov.uk/government/uploads/system/uploads/system/uploads/system/uploads/attachment\_data/file/370686/HT\_briefing\_layoutvFINALvii.pdf</a>

Beyond what the local authority offers, there are a range of free resources and tools that can help you to implement a whole school approach to mental health, such as the Young Minds resources on Academic Resilience

http://www.youngminds.org.uk/training\_services/academic\_resilience/what\_schools\_can\_do

The MindEd Trust also gives details of the steps for implementing an emotional health programme

<a href="http://themindedtrust.org/operations/">http://themindedtrust.org/operations/</a>

The local 'Understanding and responding to children and young people at risk of self-harm and suicide' practitioner guide is a comprehensive resource.